Position Title: Sorter/Weight Checker	Department: Production
Reports to: Production Manager	This position is ⊠ Non-Exempt □ Exempt

### **General Summary:**

The Packer-Weight checker position is responsible of staging sausage products onto trays, placing the trays onto the conveyor belt to be sent to the thermal roll stock operator. The sausage products placed on the tray must be of acceptable quality and of the correct weight.

#### **Essential Job Duties:**

Include the following. Other duties may be assigned.

- 1. Inspect equipment for sanitation including scales.
- 2. Notify stuffer operator of any product deficiencies At the start of the production day check the scale to be used for proper calibration.
- 3. Tare the weight of the foam plates prior to weight product.
- 4. Upon accumulating 4 packed trays, place on scale and check weight results
- 5. Inform the weight results to the stuffer operator.
- 6. If a different pack weight is required ask Production Lead or QA Manager for proper information.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## Capabilities:

- Self-Starter.
- Professional, dependable. Flexible and takes ownership over each roll.
- Demonstrate integrity with honest and ethical actions.
- Ability to prioritize and perform multiple tasks.
- Effective communication skills.
- Ability to take direction.
- Ability to work weekends, evenings and overtime as requested.

## Required Education and Experience:

- 3+ months' experience working in a food production room
- High school diploma or equivalent

Revised: 11/30/16

# **Physical Requirements:**

- Perform repetitive tasks in assembly line setting
  Ability to stand for extended periods of time in in a cold environment approximately 35 to 40 degrees
- Ability to make coordinated hand and finger movements to grasp and manipulate objects

	0-24%	25-49%	50-74%	75-100%		0-24%	25-49%	50-74%	75-100%
Lifting/Carrying					Twisting/Turning				
Under 10 lbs			Χ		Reach over shoulder		Χ		
11-20 lbs		Χ			Reach over head	Χ			
21-50 lbs					Reach outward	Χ			
51-100 lbs					Climb	X			
Over 100 lbs					Crawl				
					Kneel				
Pushing/Pulling					Squat				
Under 10 lbs					Sit				
11-20 lbs					Walk-Normal Surfaces		Χ		
21-50 lbs					Walk-Uneven Surfaces		Χ		
51-100 lbs	Χ				Walk-Slippery Surfaces				Χ
Over 100 lbs					Stand				
					Bend	Χ			
Driving									
Automatic Trans					Other				
Standard Trans					Keyboard/Ten Key				
					Fingering (fine dexterity)			Χ	
					Handling (grasping, holding)			Χ	

Received by:	
Employee Signature:	Date:

Revised: 11/30/16